



Board of Education
Minutes
Thursday, December 13, 2018

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4).

President Ray convened the Study, Dialogue and Dinner Session at 5:08 p.m.

2. Convene in Executive Session (a closed session)

Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4)(a); to hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4)(d); to determine positions relative to matters that are or will be subject to contract Negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4)(e); Personnel Matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4)(f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4)(g); and/or to be advised on Individual Student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4)(h).

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) to hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically:

- Legal Advice and Counsel

ORIGINAL - Motion

Member Lemieux moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) to hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically:

- Legal Advice and Counsel

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

The Board of Education convened in Executive Session at 5:10 p.m.

- To hold conference with the Board's attorney to receive legal advice concerning pending legal questions, pursuant to C.R.S. § 24-6-402(4)(b), specifically:
 - Legal Advice and Counsel

Time: 5:10 p.m. - 5:51 p.m.

The Executive Session of the Board of Education concluded at 5:51 p.m.

Executive Session Attendance: Ciancio-Schor, Graziano, Holtzmann, Lemieux, Leung, Ray, Superintendent Tucker, General Counsel Klimesh

3. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:01 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor, Graziano, Holtzmann, Leung, Lemieux, Ray

BOARD MEMBERS ABSENT AND EXCUSED: Vogel

ALSO IN ATTENDANCE: Superintendent Tucker, Chief Financial Officer Smith, General Counsel Klimesh, Chief Human Resources Officer Thompson, Chief Operating Officer Cosgrove, Chief Academic Officer Gross-Taylor, Personalized Learning Officer Ingalls, Assessment and Data Officer Reynolds, Communications Officer Rader, and Assistant Secretary Taylor

4. Pledge of Allegiance

5. Student and Staff Recognitions

Superintendent Tucker and Director Lemieux presented student recognitions.

Superintendent Tucker recognized the artwork displayed in the Wilcox Building created by students from Parker Performing Arts School and Sedalia Elementary School.

Superintendent Tucker and the Board celebrated the Legend High School Softball Team on their repeat as State Champions, and their Head Coach Kristin Shirk, named 5A Softball Coach of the Year.

- Emma Athey
- Liv Bradley
- Brooke Carwin
- CC Cushenberry
- Lauren Griggs
- Hailey Keefer
- Zoey LeCompte
- Payton Lincavage
- Kayla Locke

- Bella Mumford
- Cailey Oldemeyer
- Kaitlyn Pistorius
- Vic Wharton
- Jordan Whitehead

Superintendent Tucker and the Board congratulated the Mountain Vista High School Girls Cross Country Team on repeating their State Championship.

- Makenna Anderson
- Caroline Eck
- Jenna Fitzimmons - Individual State Champion
- Shantell Hafner
- Sarah O'Sullivan
- Madison Reed
- Nina St. John

6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

7. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Lyndell Dunn, Highlands Ranch resident and Ben Franklin Academy teacher, voiced support for Ben Franklin Academy.
- Kent Barwind, Littleton resident and Ben Franklin Academy parent, advocated for Ben Franklin Academy.
- Roy Martinez, Lakewood resident and STEM School Highlands Ranch (STEM) parent, spoke in support of STEM School Highlands Ranch.
- Jennifer Iversen, Castle Pines resident and STEM parent, expressed concern for STEM's ability to address the needs of struggling students and asked the Board to consider these concerns relative to the renewal of the STEM charter contract.
- Paige Brock, Highlands Ranch resident and Ben Franklin Academy parent, voiced support for the renewal of the Ben Franklin Academy charter contract.
- Jeanne Work Swaim, Highlands Ranch resident, stated that she was speaking on behalf of a group of STEM parents. Ms. Work Swaim shared multiple concerns with STEM and provided each Board of Education Director with an Executive Summary authored by a group of former and current STEM parents.
- Jeanie Brevoort, Littleton resident and STEM parent, voiced support for the STEM charter contract renewal.

- Mariana Potcoava, Lakewood resident and former STEM parent, asked for the forced resignation of the STEM Executive Director and all administration of STEM.
- Renee Anderson, Highlands Ranch resident and on behalf of the Alliance of Douglas County Charter Schools, offered ongoing support for the work of a fair and consistent procedure for charter renewals and thanked the Board for their partnership and support of all Douglas County charter schools.
- Gary Colley, Parker resident and on behalf of the Community Accountability Committee, suggested that School Accountability Committees be adopted as Board committees; voiced concern for consistent parent/community engagement throughout the District; and requested language addressing mutual respect be included in Board Policy GBEB Staff Conduct. Mr. Colley provided a handout to each Board of Education Director.
- Kathy Dorman, Castle Rock resident and Ponderosa High School teacher, voiced concerns regarding the compensation plan and process resulting from the successful mill levy override.
- Palmer Hoegh, Denver resident and Highlands Ranch High School teacher, voiced concerns regarding the compensation plan and process resulting from the successful mill levy override.
- Michelle Grissom, Denver resident and Mountain Ridge Middle School teacher, voiced concerns regarding the compensation plan and process resulting from the successful mill levy override.
- Kevin Dipasquale, Highlands Ranch resident and Mountain Ridge Middle School teacher, voiced concerns regarding the compensation plan and process resulting from the successful mill levy override. Mr. Dipasquale provided a handout for each Board of Education Director.

8. Public Comment Regarding Priority Improvement Plan

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

Pursuant to C.R.S. 22-32-142 (2)(c) a hearing is held for those schools which the State Board of Education has determined to be on Priority Improvement Plan.

President Ray determined that there was no public comment requested regarding Priority Improvement Plans for Hope Online Learning Academy or Ranch View Middle School.

Superintendent Reports

9. Superintendent Report

RECOMMENDATION: Information only.

Superintendent Tucker thanked parents and community members for supporting our District in order to begin addressing pay inequities within our District.

Dr. Tucker shared the experience of celebrating the 24 graduates of Daniel C. Oakes High School at their Winter 2018 graduation ceremony.

10. Innovation Collaboration Campus; Industry Certificates (10 minutes)

RECOMMENDATION: Information only.

- Attachment #1: Collaboration Campus Presentation 12.13.18

Arapahoe Community College (ACC) President Diana Doyle and ACC Dean of Business, Technology and Workforce Partnerships Eric Dunker will present.

Director of Choice Programming Winsor introduced ACC President Diana Doyle and ACC Dean of Business, Technology and Workforce Placement Eric Dunker to present.

Board questions followed.

11. FY 2018 Audit and Comprehensive Annual Financial Report (CAFR) Presentation (15 minute presentation, 15 minute Q&A)

RECOMMENDATION: For your information only.

- Attachment #1: Fiscal Year 2018 Final Comprehensive Annual Financial Report (CAFR)
- Attachment #2: Fiscal Year 2018 Draft Comprehensive Annual Financial Report (CAFR)
- Attachment #3: Fiscal Year 2018 CAFR Board Presentation

The external auditor has submitted to the District the external audit. The results were shared with the Fiscal Oversight Committee on December 6, 2018. All financial statements are complete and audited.

Chief Financial Officer Smith and Director of Finance Jana Schleusner presented.

Haley Miller from CliftonLarsonAllen presented the audit process.

Board questions followed.

12. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #13 - #16 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- FY 2018 Douglas County School District CDE Audit Accreditation Report
- Approval of Student Advisory Group as a Committee of the Board of Education
- Bond Owner's Construction Representative Firm and Contract
- Personnel Changes

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- FY 2018 Douglas County School District CDE Audit Accreditation Report
- Approval of Student Advisory Group as a Committee of the Board of Education
- Bond Owner's Construction Representative Firm and Contract
- Personnel Changes

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

13. FY 2018 Douglas County School District CDE Audit Accreditation Report

RECOMMENDATION: Staff recommends the Board of Education approve the Fiscal Year 2018 CDE Audit Accreditation.

- Attachment #1: Fiscal Year 2018 Audit CDE Accreditation Report
 - Attachment #2: Fiscal Year 2018 District Fiscal Health Analysis
 - Attachment #3: Fiscal Year 2018 Charter School Fiscal Health Analysis
- I. Colorado State Statute, C.R.S. 22-11-206(4)(a)(I)&(II), requires that this Accreditation Report be approved and submitted with the Fiscal Year 2018 Comprehensive Annual Financial Report and Audit.
- II. We are also submitting for your review the Fiscal Year 2018 District and Charter School Fiscal Health Analyses. These summary reports address both the District data and all 19 of our ongoing charter schools.

The ratios used in this analysis are the same ratios used by the State Auditor as well as our District rating agencies to determine the fiscal health of the District and our charter schools. Please note that the benchmark target is included in the title of each ratio. In general, we scrutinize any charter school that has three years in a row of data that does not meet benchmarks.

14. Approval of Student Advisory Group as a Committee of the Board of Education

RECOMMENDATION: That the Board of Education approves Student Advisory Group as a Board of Education committee under adoption of Consent Agenda.

- Attachment #1: Student Advisory Group Board Committee 12.13.18

The Student Advisory Group (SAG), which began in 1998, is comprised of students from each high school. The primary purpose of the group is to advance communication between District staff, the Board of Education, and students. Although the SAG was established as a Board committee in 2008, it has not been properly included in the Board's Policy Governance processes. The recommendation is to formally adopt the SAG as a Board committee as defined in GP 1.7 Board Committee Structure.

15. Bond Owner's Construction Representative Firm and Contract

RECOMMENDATION: That the Board approve NV5, Inc. as the 2018 Bond Owner's Construction Representative Firm and attached Statement of Work and Fee under adoption of Consent Agenda.

- Attachment #1: Master Services Agreement NV5 12.06.18
- Attachment #2: Statement of Work No. 01 - NV5
- Attachment #3: Exhibit A - Checklist NV5 Response
- Attachment #4: Exhibit B - DCSD Bond Program D.7-NV5 Revised Master Staffing

Background Information: On October 3, 2018, Strategic Sourcing and Contract Management advertised a Request for Proposal (RFP) for Owner's Construction

Representative firms to submit qualifications to assist in the management of the 2018 Bond. The RFP closed on October 24, 2018. Seven (7) firms submitted proposals. Strategic Sourcing and Contract Management and Planning and Construction reviewed submittals and shortlisted five (5) firms based on qualifications and recent similar experience. On November 8, 2018 the following five (5) shortlisted firms were invited to interview.

1. AECOM Technical Services, Inc.
2. Jacobs Project Management Co.
3. NV5, Inc.
4. Vanir Construction Management, Inc.
5. Wember, Inc.

Interviews were held on November 15 and 16, 2018. The interview panel consisted of the District's Chief Operations Officer, Chief Financial Officer, Director of Strategic Sourcing and Contract Management, Executive Director of Schools and staff. Firms were evaluated on qualifications and recent similar experience of the proposed team, staffing plan and organizational structure, culture, and integration plan with the District. Firms also submitted fee proposals for the scope of work. The District identified two (2) firms through the interview process as potential vendors for this award. NV5, Inc. was the highest scoring firm in the interview and was \$2 million less than the other finalist.

Rationale for Request: Staff has researched the viability of hiring in-house Project Managers and accounting staff to manage the 2018 Bond, and based on current market conditions an Owner's Construction Representative Firm is needed to assist in the management of the bond. Required services include complete project management for pre-design, design, construction and warranty activities for projects and new construction, financial management and reporting for all project budgets, expenses, variances, and cash flow projections, and reporting of construction and financial status for staff and the community.

Summary of Cost: \$5,073,756 Not to Exceed Fee for Services, plus \$400,000 Maximum Allowance for Computer Software and Licensing. This is a reduction of \$105,554 as a result of successful final negotiations by Strategic Sourcing and Contract Management. No General Funds will be required. Bond funds will pay for this award and were included in the bond planning budgets. This dollar amount would be required whether the District hired in-house staff or outsourced the management of the 2018 Bond.

16. Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel changes as presented.

- Attachment #1: Licensed Admin ProTech Con BD List 12.13.18
- Attachment #2: Licensed Admin ProTech PUB BD List 12.13.18
- Attachment #3: Classified CON BD List 12.13.18
- Attachment #4: Classified PUB BD List 12.13.18

17. Board of Education: Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: Unofficial Minutes of DCSD Board of Education Meeting November 27, 2018

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Study/Action Items

18. Proposed 2019 Mill Levy Adoption (10 minute presentation, 5 minute Q&A)

RECOMMENDATION: That the Board of Education approve the 2018-2019 Mill Levy Resolutions.

- Attachment #1: Douglas County and Elbert County Mill Levy Resolutions
- Attachment #2: Mill Levy Presentation

Chief Financial Officer Smith presented.

Board questions followed.

AMENDED - Motion

Member Graziano moved, Member Holtzmann seconded to approve the 2018-2019 Mill Levy Resolution for Douglas County.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

NEW - Motion

Member Holtzmann moved, Member Graziano seconded to approve the 2018-2019 Mill Levy Resolution for Elbert County.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

President Ray called a recess at 8:08 p.m. and reconvened the Regular Session at 8:17 p.m.

19. Priority Improvement Plans Public Hearing C.R.S. 22-32-142 (2)(c) (15 minute presentation, 15 minute Q&A)

RECOMMENDATION: That the Board of Education adopts the school plans as presented.

- Attachment #1: 2018 Scoring Guide for School Performance Framework
- Attachment #2: RVMS UIP 2018-19
- Attachment #3: HOPE Online Elementary UIP
- Attachment #4: RVMS and HOPE UIP Presentation

SB09-163, the Educational Accountability Act, requires (1) parent notification about the performance frameworks be made and (2) a public hearing be scheduled for any school(s) that are on the accountability clock (i.e., Priority Improvement, Turnaround). Staff from Ranch View Middle school and Hope Online Learning Academy will be presenting Priority Improvement Plans for their schools.

Chief Assessment and Data Officer Reynolds provided an overview of the District Performance Framework and Priority Improvement Schools.

Ranch View Middle School Principal Tanner Fitch presented for Ranch View Middle School.

Board questions followed.

AMENDED - Motion

Member Holtzmann moved, Member Graziano seconded to approve the Priority Improvement Plan for Ranch View Middle School.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Chief Executive Officer Heather O'Mara and Director of Curriculum Heidi Shaver presented for Hope Online Learning Academy

Board questions followed.

President Ray stated that the Board had three options for action: approval, denial, or postponement. President Ray reminded the Board that reasons for denial must be given along with recommendations for the Priority Improvement Plan that would cause the Plan to be approved.

President Ray asked for discussion.

Director of Choice Programming Winsor and Assessment and Data Officer Reynolds addressed Board questions on District support towards the Hope Priority Improvement Plan.

NEW - Motion

Member Holtzmann moved, Member Ciancio-Schor seconded to approve the Priority Improvement Plan for Hope Online Learning Academy.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

20. Finalize Mill Bond Oversight Committee (20 minutes)

RECOMMENDATION: That the Board of Education approve the Mill and Bond Oversight Committee as presented.

- Attachment #1: Mill and Bond Oversight Committee Draft 12.13.18

- Attachment #2: Mill and Bond Oversight Committee Presentation

Formalize the Mill and Bond Oversight Committee.

Chief Financial Officer Smith, Chief Operations Officer Cosgrove and Communications Officer Rader presented.

Board questions and discussion followed.

The Board requested a shortened timeline relative to the selection process of committee members.

The Board held discussion regarding the selection of Board Committee representation (District Accountability Committee, Fiscal Oversight Committee, and Long Range Planning Committee) to the Mill Bond Oversight Committee.

NEW - Motion

Member Graziano moved, Member Holtzmann seconded to approve the staff proposed Mill Bond Oversight Committee membership and selection process.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, nay; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 1. The motion carried 5-1.

President Ray and the Board agreed that "Adhoc" be added to the title of the committee to read Mill and Bond Oversight Adhoc Committee.

The Board agreed to establish a date by which the committee will sunset and edited 1.7.5.1 of the Mill and Bond Oversight Adhoc Committee Charge to read:

1.7.5.1 Charge:

The charge of the Mill and Bond Oversight Committee (MBOC) shall be to become familiar with the 2018 mill levy override (MLO) and bond (Bond) program and project list, monitor the progress of the improvements and programs being implemented and ensure MLO/Bond expenditures are in alignment with ballot language approved by voters. *The MBOC will sunset December 31, 2022 with the option to extend if needed.*

AMENDED - Motion

Member Leung moved, Member Graziano seconded to approve the Mill and Bond Oversight Adhoc Committee as amended.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

21. Compensation Resolution Second Reading (10 minutes)

RECOMMENDATION: That the Board of Education approve the Resolution as presented

- Attachment #1: Employee Compensation Values and Resolution

Second reading of a Resolution reflecting the Board's values regarding an appropriate employee compensation system will be proposed.

President Ray provided an overview of the new language in the Employee Compensation Values and Resolution as a result of suggested edits from the November 27, 2018 Board of Education meeting.

The Board agreed to amend the third bullet of the "Now Therefore be it Resolved" statement to read

- A compensation system that is developed after the opportunity for ample feedback and input from employees, *regularly and effectively communicated to all staff.*

AMENDED - Motion

Member Lemieux moved, Member Holtzmann seconded to approve the Employee Compensation and Values Resolution as amended.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Study/Work Session

22. Ben Franklin Academy Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2018-2019 Charter School Renewals Presentation for BoE 12.13.18 (Presentation contains slides for all four schools)
- Attachment #2: Ben Franklin Academy Charter Contract Renewal Application

Review Ben Franklin Academy charter contract renewal application for approval at the January Board of Education meeting.

Director of Choice Programming Winsor provided an overview of the new charter contract renewal process.

Ben Franklin Academy Principal Diana Simpson presented.

Board questions followed.

23. Hope Online Learning Academy Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2018-2019 Charter School Renewals Presentation for BoE 12.13.18 (Presentation contains slides for all four schools)
- Attachment #2: Hope Online Learning Academy Charter Contract Renewal Application

Review Hope Online Learning Academy charter contract renewal application for approval at the January Board of Education meeting.

Hope Online Learning Academy CEO Heather O'Mara, Director of Parkhill Academy Sharon Alexander-Holt, and Parkhill Academy student Malana Pittman presented.

Board questions followed.

24. North Star Academy Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2018-2019 Charter School Renewals Presentation for BoE 12.13.18 (Presentation contains slides for all four schools)
- Attachment #2: North Star Academy Charter Contract Renewal Application

Review North Star Academy charter contract renewal application for approval at the January Board of Education meeting.

Principal Kendra Hossfeld presented.

Board questions followed.

25. STEM School Highlands Ranch Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2018-2019 Charter School Renewals Presentation for BoE 12.13.18 (Presentation contains slides for all four schools)
- Attachment #2: STEM School Highlands Ranch Charter Contract Renewal Application

Review STEM School Highlands Ranch charter contract renewal application for approval at the January Board of Education meeting.

Executive Director Penny Eucker, Board President Mark Alpert, and Director of Professional Development Stephanie Mendrala presented.

Board questions followed.

Study/Policy Revision

26. Board Policy ADD - Safe Schools - Second Reading

RECOMMENDATION: That the Board of Education approve Board Policy ADD as presented.

- Attachment #1: ADD Safe Schools Second Reading

Staff will present revised Board Policy ADD Safe Schools for Second Reading.

General Counsel Klimesh provided an overview of the revisions.

Board questions followed.

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approve Board Policy ADD as presented.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

27. Board Policy GBEB - Staff Conduct - Second Reading

RECOMMENDATION: That the Board of Education approve Board Policy GBEB as presented.

- Attachment #1: Board Policy GBEB Staff Conduct - Second Reading 12.13.18

Staff will present revised Board Policy GBEB Staff Conduct for Second Reading.

General Counsel Klimesh provided an overview of the revisions.

Board questions followed.

ORIGINAL - Motion

Member Leung moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approve Board Policy GBEB as presented.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

28. Policy KDBA - Parent Notification of Employee Criminal Charges - First Reading

RECOMMENDATION: Information only.

- Attachment #1: KDBA Parent Notification of Employee Criminal Charges - First Reading 12.13.18

Staff will present Board Policy KDBA Parent Notification of Employee Criminal Charges for First Reading.

General Counsel Klimesh provided the validation to adopt policy KDBA.

Board of Education Reports

29. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

President Ray reported that a Board of Education Work Session had been scheduled for Monday, January 17, 2018, 5:00 p.m. in the Wilcox Board Room.

President Ray stated that the Board will prioritize Board of Education Goals Sub-Ends during the Work Session of the January 8, 2019 Board of Education meeting and that Agenda Planning for that meeting would be held on Friday, December 21, 2018, 9:00 a.m.

30. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: LRPC Agenda 12.05.18
- Attachment #2: LRPC DRAFT Revisions to the Request for Vacant or Underutilized School Land and Buildings
- Attachment #3: LRPC Version Construction Report December 18

Board/Superintendent Linkage 1.0; Executive Limitation 1.8:

- District Accountability Committee (Ciancio-Schor, Vogel)
- Fiscal Oversight Committee (Graziano, Lemieux)
- Long Range Planning Committee (Holtzmann, Vogel)
- Colorado Association of School Boards Delegate (Holtzmann)
- Douglas County Safety Committee (Ray, Vogel)
- Douglas County Special Education Advisory Committee (Ciancio-Schor, Ray)
- Douglas County Youth Initiative (Vogel)
- Equity HR Committee (Ray)
- Government Relations (Leung)
- Parent and Family Engagement (Leung)
- Partnership of Douglas County Governments (Holtzmann, Ray)
- Rocky Mountain School of Expeditionary Learning (Holtzmann)
- Student Advisory Group (Leung, Ray)
- Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)
- The Foundation for Douglas County Schools (Lemieux)
- Other Board/Superintendent Updates

Director Lemieux reported that the nomination process for the Apple Awards had opened and provided an overview of the new Apple Awards celebration.

Director Lemieux requested that the Board approve the budgeted \$10,000 to support the Apple Awards. The Board gave consensus for approval.

Director Ciancio-Schor reported that the District Accountability Committee (DAC) would approve a member to serve on the Mill Bond Oversight Committee (MBOC) at their next meeting; worked on the Charter Application Review Team (CART) process; and explored topics for the Winter Forum to include Q&A with Dr. Tucker, Mental Health, Technology Track, and Suicide Prevention.

Director Ciancio-Schor reported that the Special Education Task Force met on December 12, 2018 where Personalized Learning Officer Ingalls led the survey presentation from Hanover with next steps outlined. President Ray added that the Special Education Task Force would report to the Board at the January 22, 2019 Board of Education meeting.

Director Graziano reported that Chief Financial Officer Smith had requested feedback from the Fiscal Oversight Committee (FOC) regarding the financial impact relative to the study on secondary start times.

Director Graziano reported that the FOC is seeking new projects to target.

Chief Operating Officer Cosgrove provided an update on the timeline for the selection of a capacity consultant.

- Firms that submitted responses will be interviewed by December 22, 2018
- Interviews to be held on January 7 or 8, 2019
- Recommendation to Board of Education on January 22, 2019

31. Meeting Evaluation

RECOMMENDATION: Information.

- Attachment #1: Board Meeting Collaborative Norms

A plus/delta during the behaviors and processes of the meeting.

32. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Ciancio-Schor moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Holtzmann, aye; Lemieux, aye; Leung, aye; Ray, aye. Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

The Regular Session of the Board of Education was adjourned at 11:42 p.m.

A Work Session of the Board of Education is scheduled for Monday, December 17, 2019 at 5:00 p.m. in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado.

The next meeting of the Board of Education is scheduled for Tuesday, January 8, 2019 with a Work Session beginning at 5:00 p.m. followed by the Regular Session at 6:00 p.m. in the Wilcox Board Room, 620 Wilcox Street, Castle Rock, Colorado.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via live stream by accessing the following link: <https://livestream.com/accounts/142979>.

Supporting document(s) attached to agenda items may be viewed by accessing the following link: <http://eboard.dcsdk12.org/>.

David Ray
Board of Education President

ATTEST

Krista Holtzmann
Board of Education Secretary

UNOFFICIAL MINUTES